

CHANGES TO THE

PRODUCT DISCLOSURE STATEMENT

For:

FirstChoice Employer Super for members

**New Supplementary Product Disclosure Statement (SPDS):
Dated 1 April 2021**

**Product Disclosure Statement:
Issue No. 2020/1, dated 30 November 2020**

This brochure highlights the changes we have made to the Product Disclosure Statement (PDS) and must be read together with the PDS dated 30 November 2020 for FirstChoice Employer Super.

You should read this brochure to assess whether this information affects your investment decision. We recommend you speak to your financial adviser before making any investment decision.

The changes in this brochure are included in the new SPDS dated 1 April 2021 (SPDS). You can obtain a copy of the most up-to-date PDS on our website at colonialfirststate.com.au or by calling us on 1300 654 666.

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PDS disclosure update

Change	Description
Nil balance accounts	<p>Whilst you are an employee of your employer, your account will remain open until one of the following occurs:</p> <ul style="list-style-type: none"> • your employer notifies us that you are no longer an employee • we close your account after a period of not receiving contributions from your employer, or • you contact us to request that we close your account.
Updated the group insurance provider, from The Colonial Mutual Life Assurance Society Limited (CMLA) to AIA Australia Limited	<p>In 2017 the Commonwealth Bank of Australia ABN 48 123 123 124 AFS Licence 234945 ('The Bank') announced the sale of its life insurance business in Australia and New Zealand (CMLA) to AIA Group Limited (AIA). On 1 April 2021, the Bank transferred the life insurance business of CMLA to AIA Australia Limited. As a result of this we've made disclosure changes, including updating the group insurance provider for FirstChoice Employer Super, from The Colonial Mutual Life Assurance Society Limited to AIA Australia Limited.</p>
Replaced the administrator of the SuperTrace Eligible Rollover Fund	<p>The administrator of the SuperTrace Eligible Rollover Fund has been updated from The Colonial Mutual Life Assurance Society Limited to AIA Australia Limited.</p>
Reissue of the FirstChoice Employer Super Insurance booklet dated 1 April 2021	<p>The FirstChoice Employer Super Insurance booklet has been reissued dated 1 April 2021 to reflect changes to the group insurance provider, changes to align with the Insurance in Superannuation Voluntary Code of Practice (the Code) and changes to the Total and Permanent Disablement specific medical conditions for compliance with the Insurer's Life Code.</p>

Insurance update

The following outlines the changes applied to the FirstChoice Employer Super – Insurance booklet issued on 1 February 2021 and reissued on 1 April 2021. This information only applies to members with insurance cover.

Change	Description
Changes in effect from 1 February 2021	
Change to the cost of insurance	<p>Following a review by our insurer, the premium rates for Death, Total and Permanent Disability (TPD) and Salary Continuance Insurance (SCI) cover changed on 1 February 2021. We wrote to members with insurance separately about the change to the cost of their insurance cover.</p>
Improved the TPD cover	<p>The restrictive Activities of Daily Living part of the TPD definition was removed from 1 February 2021.</p> <p>If you need to make a claim prior to 1 February 2021, the Activities of Daily Living definition applies if you were working less than 15 hours per week on average (or were unemployed) at the time of disability.</p> <p>From 1 February 2021, the same TPD definition applies regardless of the number of hours you work each week.</p>

Change	Description
Improved SCI cover	<p>Prior to 1 February 2021, if you have SCI with a 5 year or 'to age 65' benefit period, the benefit period would be limited to two (2) years if you were working as a casual or fixed term contractor, permanently employed for less than 15 hours per week or self-employed at the date of disability.</p> <p>From 1 February 2021, this two (2) year benefit period limit will only apply if you are working less than 15 hours per week on average at the date of disability.</p>
Fewer exclusions if you make a claim	<p>The following exclusions were removed:</p> <ul style="list-style-type: none"> • Illegal activity exclusion • Pandemic exclusion • Professional misconduct exclusion. <p>Also, the current War exclusion was replaced with an Active Service, Fighting Force and Terrorism exclusion.</p>
Changes in effect from 1 April 2021	
Updated the group insurance provider, from The Colonial Mutual Life Assurance Society Limited (CMLA) to AIA Australia Limited.	<p>In 2017 the Commonwealth Bank of Australia ABN 48 123 123 124 AFS Licence 234945 ('The Bank') announced the sale of its life insurance business in Australia and New Zealand (CMLA) to AIA Group Limited (AIA). On 1 April 2021, the Bank transferred the life insurance business of CMLA to AIA Australia Limited. As a result of this we've made disclosure changes, including updating the group insurance provider for FirstChoice Employer Super, from The Colonial Mutual Life Assurance Society Limited to AIA Australia Limited.</p>

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<p>Made changes to help comply with the Insurance in Superannuation Voluntary Code of Practice (the Code)</p>	<p>The following changes were made to help comply with the Code:</p> <p>a A link to the trustee's transition plan for the adoption of the Code has been included.</p> <p>b Total and Permanent Disablement (TPD) definition names have been updated as follows for better clarity:</p>								
	<table border="1"> <thead> <tr> <th data-bbox="317 340 495 388">Changed from</th> <th data-bbox="495 340 953 388">Changed to</th> </tr> </thead> <tbody> <tr> <td data-bbox="317 388 495 465">Any Occupation</td> <td data-bbox="495 388 953 465">TPD – Unlikely to do any suited occupation ever again</td> </tr> <tr> <td data-bbox="317 465 495 580">Specific Illness</td> <td data-bbox="495 465 953 580">TPD – Suffering a specifically defined medical condition and permanently unlikely to work because of it</td> </tr> <tr> <td data-bbox="317 580 495 624">Permanent loss</td> <td data-bbox="495 580 953 624">TPD – Loss of limbs and/or sight</td> </tr> </tbody> </table>	Changed from	Changed to	Any Occupation	TPD – Unlikely to do any suited occupation ever again	Specific Illness	TPD – Suffering a specifically defined medical condition and permanently unlikely to work because of it	Permanent loss	TPD – Loss of limbs and/or sight
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	<p>Note: There has been no change to the definitions themselves.</p> <p>c Under How are my premiums paid, the disclosure has been enhanced to highlight that insurance premiums reduce your super account balance if the premiums are not offset by a regular contribution or rollover.</p> <p>Details of the change are outlined below:</p>								
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	<p>d Under Can I cancel or change my cover, additional methods for cancelling insurance cover, as well as providing clarity on what will happen when cover is cancelled has been added.</p> <p>Details of the change are outlined below:</p> <table border="1" data-bbox="319 294 958 1223"> <thead> <tr> <th data-bbox="319 294 547 342">Changed from</th> <th data-bbox="547 294 958 342">Changed to</th> </tr> </thead> <tbody> <tr> <td data-bbox="319 342 547 1223"> <p>You can reduce or cancel your cover over the phone by calling Employer Services on 1300 654 666.</p> <p>If you wish to apply for additional cover or reapply for cover after cancelling or reducing cover, you will need to complete the insurance application form on page 37.</p> <p>We recommend that you review your insurance arrangements regularly, and speak to your financial adviser before you apply to change your cover.</p> </td> <td data-bbox="547 342 958 1223"> <p>You can reduce or cancel your cover over the phone by calling Employer Services on 1300 654 666, emailing us at employer@colonialfirststate.com.au or in writing to:</p> <p>Colonial First State Reply Paid 27, Sydney NSW 2001.</p> <p>If we cancel your insurance cover, you'll no longer have insurance premiums deducted from your super. You'll only be able to make an insurance claim for events that occurred before your cover was cancelled.</p> <p>If you wish to apply for additional cover or reapply for cover after cancelling or reducing cover, you will need to complete the insurance application form on page 37.</p> <p>We recommend that you review your insurance arrangements regularly, and speak to your financial adviser before you apply to change your cover. For more information on cancelling your cover, please see cfs.com.au/cancelinsurance or call 1300 654 666.</p> </td> </tr> </tbody> </table>	Changed from	Changed to	<p>You can reduce or cancel your cover over the phone by calling Employer Services on 1300 654 666.</p> <p>If you wish to apply for additional cover or reapply for cover after cancelling or reducing cover, you will need to complete the insurance application form on page 37.</p> <p>We recommend that you review your insurance arrangements regularly, and speak to your financial adviser before you apply to change your cover.</p>	<p>You can reduce or cancel your cover over the phone by calling Employer Services on 1300 654 666, emailing us at employer@colonialfirststate.com.au or in writing to:</p> <p>Colonial First State Reply Paid 27, Sydney NSW 2001.</p> <p>If we cancel your insurance cover, you'll no longer have insurance premiums deducted from your super. You'll only be able to make an insurance claim for events that occurred before your cover was cancelled.</p> <p>If you wish to apply for additional cover or reapply for cover after cancelling or reducing cover, you will need to complete the insurance application form on page 37.</p> <p>We recommend that you review your insurance arrangements regularly, and speak to your financial adviser before you apply to change your cover. For more information on cancelling your cover, please see cfs.com.au/cancelinsurance or call 1300 654 666.</p>								
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<p>Applied changes to the Total and Permanent Disablement specific medical conditions to comply with the Insurer's Life Code</p>	<p>The Insurer has updated the following specific medical conditions as follows:</p> <table border="1" data-bbox="319 1327 958 1747"> <thead> <tr> <th data-bbox="319 1327 518 1375">Changed from</th> <th data-bbox="518 1327 958 1375">Changed to</th> </tr> </thead> <tbody> <tr> <td data-bbox="319 1375 518 1458">major head trauma</td> <td data-bbox="518 1375 958 1458">major head trauma with permanent neurological deficit</td> </tr> <tr> <td data-bbox="319 1458 518 1502">multiple sclerosis</td> <td data-bbox="518 1458 958 1502">multiple sclerosis with impairment</td> </tr> <tr> <td data-bbox="319 1502 518 1616">paralysis</td> <td data-bbox="518 1502 958 1616">Paralysis has been removed and replaced with - paraplegia, quadriplegia, hemiplegia and diplegia</td> </tr> <tr> <td data-bbox="319 1616 518 1699">Parkinson's disease</td> <td data-bbox="518 1616 958 1699">Parkinson's disease with impairment</td> </tr> <tr> <td data-bbox="319 1699 518 1747">loss of hearing</td> <td data-bbox="518 1699 958 1747">loss of hearing in both ears</td> </tr> </tbody> </table> <p>The definition for each of the specific medical conditions is defined in the Policy.</p>	Changed from	Changed to	major head trauma	major head trauma with permanent neurological deficit	multiple sclerosis	multiple sclerosis with impairment	paralysis	Paralysis has been removed and replaced with - paraplegia, quadriplegia, hemiplegia and diplegia	Parkinson's disease	Parkinson's disease with impairment	loss of hearing	loss of hearing in both ears
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Change	Description				
Provided further clarification to the payment of insurance premiums whilst on claim	The following section under “Do I keep paying premiums if I make a claim?” was enhanced to provide further clarification between death, terminal illness, TPD and SCI premium payments when on claim:				
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Consider your insurance needs

Depending on your circumstances, you may have more cover than you need or not enough cover. If you haven't reviewed your insurance cover recently, it might be time to check that your level of cover still suits your needs. If you're paying for more cover than you need it could reduce the money you have to live on when the time comes to retire.

You can decrease or cancel your insurance at any time, but if you want to increase your cover, you will need to apply. The insurer may accept or decline your application.

It's a good idea to speak to a financial adviser to help you assess your insurance needs based on your situation. If you don't have an adviser, you can find one on our website at cfs.com.au/findadviser.

The Government's MoneySmart website has tools and resources on how life insurance works, and a calculator to help you determine how much cover you might need: moneysmart.gov.au/how-life-insurance-works.

Colonial First State Investments Limited ABN 98 002 348 352, AFS Licence 232468 (Colonial First State) is the issuer of interests in FirstChoice Personal Super, FirstChoice Wholesale Personal Super, FirstChoice Pension, FirstChoice Wholesale Pension, FirstChoice Employer Super offered from the Colonial First State FirstChoice Superannuation Trust ABN 26 458 298 557.

The insurance provider is AIA Australia Limited ABN 79 004 837 861 AFSL 230043 (AIA Australia, the 'Insurer'). AIA Australia is part of the AIA Group. The insurance cover is provided under policies issued to the trustee. SuperTrace Eligible Rollover Fund (SuperTrace) ABN 73 703 878 235 is the nominated eligible rollover fund of FirstChoice Super and Pension and FirstChoice Employer Super. AIA Australia receives fees in connection with its role as administrator of SuperTrace.

This document may include general advice but does not take into account your individual objectives, financial situation or needs. You should read the relevant Product Disclosure Statement (PDS) and Financial Services Guide (FSG) carefully and assess whether the information is appropriate for you and consider talking to a financial adviser before making an investment decision. The PDS and FSG can be obtained from cfs.com.au or by calling us on 1300 654 666.

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